

# Sandip V. Tekale

[contact@sandiptekale.com](mailto:contact@sandiptekale.com)

[sandip.tekale@gmail.com](mailto:sandip.tekale@gmail.com)

<http://www.sandiptekale.com>

<https://www.drupal.org/u/sandip27>

**Mobile: +91-9764445969**

## Professional Summary

- 17+ Years of experience in Software development, management and services by using LAMP Technologies.
- The key areas worked **Drupal, Symfony Framework, Third Party Paid as well as open-source tools, PHP Mailer and Simple Invoices Script Customization.**
- **Experience in design & Sales Calls.** Attending Sales calls and converting prospects into clients on power of Technical discussions. Successfully helped Sales Associates to convert 4 prospects into client within a month.
- Worked in SDLC and **CMMI-3** Quality standards.
- Over 5 years of experience in all phases of **Software Development Life Cycle (SDLC)** including requirement analysis, design, development, debugging, performance tuning and deployment of small to mid-size intranet and Internet based web applications.
- **Holding Business Visa** valid for 10 years.
- **Having on-site [USA] experience** and client requirement analysis phases. Have been 3 times on-site for requirement gathering, deploying application on client server and training client & his on-site team of 10 on project.
- Sound experience of **interviewing candidates** for past 4.6 years. Consistent contribution to the organization by hiring excellent and top performing candidates.
- Won the trophy of **Best Interviewer** of the quarter.
- Was awarded with the **Best Quality project** certificate.
- Was awarded with the **Project of the Year** certificate.
- Worked as VP for in-house Training Group. Actively worked on training and grooming developers consistently through the Group. Implemented innovative ideas throughout the tenure as VP and as a member of this group.
- **Attended 3 days Architecture Summit**, at Hinjewadi sponsored by Organization. Was one of top 5 chosen one to attend the same.
- Adapt at overseeing all facets of project life cycle, including initiation and planning; change, risk, and issue management; and guiding QA teams.
- Outstanding communication skills. Able to successfully build strong working relationships with coworkers and clientele, while ensuring cooperation among company departments.
- Excellent multi-tasker; able to efficiently plan and prioritize projects.
- **Strong technical and business management skills.**
- Brings the full scope of the technical and domain knowledge into an integrated multi-tiered software environment.
- Have a strong ability to partner and work in a collaborative team environment.
- Experienced in converting the **Business Requirements** into **Technical Specifications.**
- Experienced with Data Migration and Data Conversion.
- Experience in **handling Offshore team** of 15-20 Developers and **On-site team** of 10 Developers.
- Good Exposure with **Agile Methodologies.**
- Proficient in application development on Multi-tier Architecture environment
- Experience in **Forecasting and Budgeting** of the application and the resources
- Has **excellent communication** and **interpersonal** skills.
- Sound Experience of handling the Client call and assisting Sales Team for technical queries.

## Objective

Aspiring to seek a challenging opportunity as a programmer & team leader, in the field of information technology, with a company of international repute. With my ability to endeavor onto new paths (capitalizing on my previous experience gained over the last 17+ years), coupled with my software skills to communicate and work effectively in a group, I am confident to contribute significantly to your reputed organization from day one, if given a chance.

## Educational Background

Qualification	Specialization	University/ Institution	Year	Class
M.C.S.	Computer Science	Pune University	2004	First Class (66.53%)
B.C.S.	Computer Science	Pune University	2002	First Class (63.17%)
H.S.C	Science Stream	Maharashtra Board	1999	First Class (69.17%)
S.S.C.	-- NA --	Maharashtra Board	1997	First Class (70.53%)

## Certification / Training

- SEED Certified Programmer for ASP .NET & C# with A+ Grade.

- Undergone Training on POWER Hiring. Training held in organization for two complete days. Successfully completed and applied it effectively in day to day works.

- Attended 3 days Architecture Summit, held at Hinjewadi sponsored by Organization for top 5 selected ones.

- Active participant in various in-house trainings held in organization such as Project Management, Time management, Requirement Management, Introduction to Project Planning etc.

## Work Experience

Organization	Designation	Duration
Veritas Technologies, Pune	Principal Software Engineer	Aug'18 till date
<b>Major Achievements:</b> <ol style="list-style-type: none"><li>1. Playing the role of Principal Software Engineer as well as project manager successfully.</li><li>2. Introduced the STASH (GIT Versioning) to project code, which earlier was, very poorly managed.</li><li>3. In continuous work of helping and managing the developers for betterment of project and their own technical abilities.</li><li>4. Regularly do the code-reviews of other team members. Also provides continuous suggestions to higher members to upscale and improve the overall site functionality.</li><li>5. Contributions to Drupal Issues for solutions as well as development of Modules for Community is a continuous ongoing process and actively maintaining the same.</li><li>6. Sole approver of code checks and PULL Requests for the Code base in GIT Versioning.</li></ol>		
Cybage Software Pvt. Ltd.,	System Analyst	Aug'15 to Jan'17
<b>Major Achievements:</b> <ol style="list-style-type: none"><li>1. Was playing the role of project developer as well as project manager successfully.</li><li>2. Effectively managed and implemented the GIT Versioning of the project.</li><li>3. Helped developers to understand the project and solved his problem on the go for betterment.</li><li>4. Weekly code-review of other three developers and suggestions to improve the code to match its perfection.</li><li>5. Gave various suggestions and improvement in project to scale the scope to cover hidden areas of concepts. Implemented them successfully.</li><li>6. <b>Actively contributed to the Drupal issues</b> to achieve Credits to bring company in one of top in listing.</li><li>7. <b>Actively contributed the modules to Drupal.org</b> viz., Testaments, Guestbooks in D7 and D8 successfully. Work is still in progress for the module contributions.</li></ol>		
Vidushi Infotech, Pune	Associate System Architect	Oct'13 to Apr'15
<b>Major Achievements:</b> <ol style="list-style-type: none"><li>1. Managed Clientele communication effectively.</li><li>2. Was playing the role of project developer as well as project manager successfully.</li><li>3. Introduced the GIT Versioning to the project and helped client understand the importance of concept for the project. Implemented it effectively on project.</li><li>4. Additionally, explained client the importance of cloud control for the project and for depth of such project, how it would help us to achieve the performance over it.</li><li>5. Helped one of developer from client side to understand the project and solved his problem on the go for betterment.</li><li>6. Was sole approval of all Git commits and hence project was well maintained and in order.</li><li>7. Weekly code-review of other three developers and suggestions to improve the code to match its perfection.</li><li>8. Achieved the Best Project of the Year award for 2014-15.</li></ol>		

Arya Technologies, Pune	Project Leader	Jan'11 to Oct'13
<b>Major Achievements:</b>		
<ol style="list-style-type: none"> <li>1. Managed Clientele communications and resolved the concerns.</li> <li>2. Helped to integrate various policies and key-factors throughout the organization so as to effect organization as well as employees positively on equal terms.</li> <li>3. Streamlined the various processes in organization.</li> <li>4. Identified opportunities and risks for delivering the company's services as a web-based business, including identification of competitive services, opportunities for innovation and assessment of marketplace obstacles and technical hurdles to the business success.</li> <li>5. Conducted code reviews and specification conformance testing as discussed and defined through meeting.</li> <li>6. Demonstrated ability to envision web-based services that meet consumer needs or solve business problems.</li> </ol>		
Zensar Technologies, Pune	Sr. Software Analyst	Aug'10 to Jan'11
<b>Major Achievements:</b>		
<ol style="list-style-type: none"> <li>1. Managed Clientele communication and resolved the concerns.</li> <li>2. Played a key role as managed project solely.</li> <li>3. Significant suggestions provided during the team meetings to improve the Client - Team communications.</li> <li>4. Helped client achieve solutions on tricky issue.</li> </ol>		
Clarion Technologies, Pune	Team Leader	Nov'05 to June'10
<b>Major Achievements:</b>		
<ol style="list-style-type: none"> <li>1. Have been onsite 3 times for USA Client.</li> <li>2. Was awarded Best Interviewer for the Quarter.</li> <li>3. Was awarded Best Quality Project.</li> <li>4. Played a key role in Sales Department as Technical Head in PHP.</li> <li>5. Successfully helped Sales Associates to convert 4 prospects into client within a month.</li> <li>6. Project was selected to include into CMMi Audit over other of 100's. Project successfully cleared the final audit.</li> </ol>		
Vidushi Infotech, Pune	Soft Engineer and Tech. Lead	Feb'04 to Nov'05
<b>Major Achievements:</b>		
<ol style="list-style-type: none"> <li>1. Have been selected for attending client visiting India over other Team Leaders on power of communication skills.</li> <li>2. Worked as a developer as well as Team Lead on both ASP as well as PHP Technologies simultaneously.</li> <li>3. Able to handle tremendous pressure of work with 15-20 projects at a time for management with 20-25 developers on them along with developing 3-4 projects of own simultaneously.</li> <li>4. Was voted as Best Team Leader of the Year.</li> </ol>		

### Technical Skills

Technologies	
Operating Systems	Unix/Linux, Windows NT/'95/'98/00/03/XP etc.
Programming Languages	PHP, ASP and ASP .NET (Knowledge)
Open-Source Scripts /Tools	PHP Mailer, FCK Editor, Tiny MCE Editor, OSCommerce, HTML AJAX, Simple Invoices,
Internet & Scripting Languages	HTML, CSS, JavaScript, VBScript (Knowledge)
Databases	MySQL
Database Tools	DB Designer
Tools and Utilities	Sublime, Dreamweaver, Edit Plus
Web Server	Apache
Source Control	SVN, GitHub
PHP CMS and Frameworks	Drupal 7, Drupal 8, Drupal 9, Symfony
Payment Gateways	Paypal, Authorize.Net
PHP Template Engine	Smarty
Paid PHP Scripts	Bold Chat Script
Process Models	CMMi and ISO

## Management Skills

Project Management Tools	Project Planning, WBS, Resource and Budget, Risk Analysis, Licensing of the Software, Estimation - Function Point Analysis
Project Management Skills	<ol style="list-style-type: none"> <li>1. Estimation Skills.</li> <li>2. SDLC Knowledge.</li> <li>3. Risk Planning.</li> <li>4. Project Planning.</li> <li>5. Scheduling.</li> </ol>
Soft Skills	<ol style="list-style-type: none"> <li>1. Written Communication.</li> <li>2. Verbal Communication.</li> <li>3. Time Management.</li> <li>4. Analytical Skills.</li> </ol>

## Projects

<b>Project Name</b>	singpost.com ( <a href="https://www.singpost.com">https://www.singpost.com</a> )			
<b>Client</b>	singpost.com, Singapore			
<b>Organization</b>	Cybage Software Pvt. Ltd., Pune			
<b>Project Description</b>	Singpost is the portal for Singapore Post, Singapore's postal service provider. It's a leading ecommerce logistics as well as postal company in Singapore. Megamenu, Social Networking, webforms etc are few of major features of website. Toolbar form on left side is another feature, which was challenging enough to manage for scheduled on and off of forms. Owl Slideshow, apacheSolr Search etc. are few of key features of the site.			
<b>Software</b>	Operating System	Unix	Languages	PHP, HTML, JavaScript
	Tools and Utilities	DB Designed and phpMyAdmin for DB Design, Drupal as CMS/Framework Sublime as an Editor		
<b>Role Played</b>	System Analyst, Database Designer, Project Lead and Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• On Client Chat for Requirement gathering and project discussion.</li> <li>• Designing Database.</li> <li>• Project Management.</li> <li>• Grooming Developers Technically.</li> <li>• Managing all the GIT versioning and approving/denying the commits by other developers.</li> <li>• Code Reviews.</li> <li>• Developed the system Majorly including ample of custom modules.</li> </ul>			
<b>Duration</b>	Aug'15 to Jun'16	<b>Team Size</b>	5 + 1 Onsite	

<b>Project Name</b>	infibond.com ( <a href="https://www.infibond.com">https://www.infibond.com</a> )			
<b>Client</b>	infibond.com, Israel			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	Infibond is the social network for documenting and sharing life stories, gives each person a place to document their meaningful life experiences, weaving them together into a personal history that will live on for eternity, as a legacy for future generations. Features e.g. Social Network connection, importing data from various sources such as Facebook, Twitter, Instagram, Tumblr etc. are few of its features. Timelines, Memorial Pages of Loved ones and self, Share page(s) with users/people are few of appealing sections from the site.			
<b>Software</b>	Operating System	Unix	Languages	PHP, HTML, JavaScript
	Tools and Utilities	phpMyAdmin for DB Design, Drupal as CMS/Framework. Sublime as an Editor		
<b>Role Played</b>	System Analyst, Database Designer, Project Lead and Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• On Client Chat for Requirement gathering and project discussion.</li> <li>• Analyzing and designing system, Designing Database</li> <li>• Project Management.</li> <li>• Grooming Developers Technically.</li> <li>• Managing all the GIT versioning and approving/denying the commits by other developers.</li> <li>• Review.</li> <li>• Training Onsite Developers for project as well as processes involved.</li> <li>• Developed the system Majorly including ample of custom modules.</li> </ul>			
<b>Duration</b>	Oct'13 to Apr'15	<b>Team Size</b>	5 + 1 Onsite	

<b>Project Name</b>	Directoryofschools.com ( <a href="http://www.directoryofschools.com">http://www.directoryofschools.com</a> )		
<b>Client</b>	Directoryofschools.com, USA		
<b>Organization</b>	Clarion Technologies, Pune		
<b>Project Description</b>	Directoryofschools.com is an education information providing website which collects student's information and delivers to respective schools students interested in. During initial maintenance stage, working as a developer, suggested tons of enhancements and suggestions for project improvement. Project later handed over to me as a manager. Client being fascinated with the work, agreed to make Version II of the project. He insisted to have me as a System Analyst, Database Admin and Project Manager for the same. Project was successfully completed well within the estimated time by me with full featured including automated invoicing, automated lead delivery etc. For the same project I have been 3 times onsite to clients place. After successful delivery of project, I have been again invited to train the Onsite developers on the same. The same project was picked out of other 100's to complete CMMi Audit and has successfully cleared the audit.		
<b>Software</b>	Languages	PHP, HTML, JavaScript	
	Tools and Utilities	phpMyAdmin for DB Design, Symfony as Framework. Dreamweaver as an Editor	
<b>Role Played</b>	System Analyst, Database Designer and Team Lead		
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• On Client Side for Requirement gathering</li> <li>• Analyzing and designing system</li> <li>• Designing Database</li> <li>• Project Management &amp; Grooming Developers Technically</li> <li>• Documentation &amp; Review</li> <li>• On Client Side for Training Onsite Developers</li> </ul>		
<b>Duration</b>	Maintenance: May'06 to Feb'10 Version II Development: Nov'08 to Feb'10	<b>Team Size</b>	For Maintenance – 10 For Ver. II Development - 3

<b>Project Name</b>	Codemicro.com ( <a href="http://www.codemicro.com/">http://www.codemicro.com/</a> )		
<b>Client</b>	Codemicro.com, Oceanside, USA		
<b>Organization</b>	Clarion Technologies, Pune		
<b>Project Description</b>	Codemicro mainly deals with supplying the most rare computer peripherals available. Customers from all over the world orders parts from site. It deals with New as well as used parts.		
<b>Software</b>	Operating System	Unix	Languages PHP, HTML, JavaScript, AJAX and Google Base API's
<b>Role Played</b>	Team Lead		
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Requirement Gathering through Skype Call.</li> <li>• Analyzing and designing.</li> <li>• Developer's Query Solving and Enhancement Suggestions to Clients.</li> <li>• Client Communication.</li> <li>• Project Management.</li> <li>• Grooming Developers Technically.</li> <li>• Documentation and Review.</li> </ul>		
<b>Duration</b>	Jan'10 to June'10	<b>Team Size</b>	3

<b>Project Name</b>	SalvoWeb.com ( <a href="http://www.salvoweb.com">http://www.salvoweb.com</a> )		
<b>Client</b>	SalvoWeb.com, UK		
<b>Organization</b>	Clarion Technologies, Pune		
<b>Project Description</b>	Salvoweb mainly deals with Antiques, New and Used articles. Users can register and advertise their company or materials on site. Stolen items are also reported by UK Police Dept. on this website so that users can view them and spot if found.		
<b>Software</b>	Operating System	Unix	Languages PHP, HTML, JavaScript
<b>Role Played</b>	Team Lead		
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Requirement Gathering through Skype Call and Analyzing.</li> <li>• Developer's Query Solving and Enhancement Suggestions to Clients.</li> <li>• Client Communication.</li> <li>• Project Management.</li> <li>• Grooming Developers Technically.</li> <li>• Documentation and Review.</li> </ul>		
<b>Duration</b>	Oct'09 to June'10	<b>Team Size</b>	1

<b>Project Name</b>	iLearn ( <a href="http://www.ilearn.com">http://www.ilearn.com</a> )			
<b>Client</b>	iLearn, USA			
<b>Organization</b>	Clarion Technologies, Pune			
<b>Project Description</b>	This is an online LMS where students and teachers can register themselves and login to the system. This system lets students submit assignments online, appear for the quizzes, polls etc.			
<b>Software</b>	Operating System	Unix	Languages	PHP, HTML, JavaScript
	Database	MySQL	Tools & Utilities	Dreamweaver
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing.</li> <li>Client Chat for Requirement Gathering.</li> <li>Coding.</li> <li>Documentation &amp; Review.</li> </ul>			
<b>Duration</b>	Nov'05 to May'06	<b>Team Size</b>	1	

<b>Project Name</b>	Goldink.co.uk ( <a href="http://www.goldink.co.uk">http://www.goldink.co.uk</a> )			
<b>Client</b>	Goldink.co.uk, UK			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	This is a huge website developed for UK based client. This website Provides a fast Database search manipulating thousands of records. It contains various features such as making site with or without images on the fly managed through cookies and sessions both, creating unlimited dynamic web pages, maintaining categories up to n level, product and services search, having administrator to take backup and export to .CSV file and restore back the backup. The most striking feature of this website is to import thousands of records at a time from .CSV file to MYSQL database. This import data feature saved a large amount of admin's time and cost.			
<b>Software</b>	Operating System	Unix	Languages	PHP, HTML, JavaScript
	Application Server	Apache	Database	MySQL
	Tools and Utilities	Dreamweaver		
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing system and database.</li> <li>Voice Chat with Client for Requirement Gathering.</li> <li>Coding from scratch.</li> <li>Testing.</li> <li>Documentation.</li> <li>Review.</li> </ul>			

<b>Project Name</b>	Happyenglishclub.com ( <a href="http://www.happyenglishclub.com">http://www.happyenglishclub.com</a> )			
<b>Client</b>	Happyenglishclub.com, Japan.			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	This is a website developed for Japan based client for English teaching school. This site is basically meant for kids learning English in a club called Happy English Club. There is Photo gallery in this website where n level of categories along with Photo are maintained. The most striking feature of this website is Advanced Targeted Mailing Technique (ATMT). This product was basically developed to maintain mailing list where Users from front end can register for mailing list and from admin side administrator can manipulate the data having ability to send Mail in multiple languages.			
<b>Software</b>	Operating System		Unix	
	Languages		PHP, HTML, JavaScript	
	Database		MySQL	
	Web Server		Apache	
	Tools and Utilities		Dreamweaver	
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing system and database.</li> <li>Coding from scratch.</li> <li>Testing.</li> <li>Documentation.</li> <li>Review.</li> </ul>			

<b>Project Name</b>	temps-de-vivre.com ( <a href="http://www.temps-de-vivre.com">http://www.temps-de-vivre.com</a> )			
<b>Client</b>	temps-de-vivre.com, USA.			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	This is dual language website having Spanish as a primary language. This website was meant for a hotel with online registration ability. Administrator has a total control over the website from back end.			
<b>Software</b>	Operating System	Unix	Database	MySQL
	Languages	PHP, HTML, JavaScript	Web Server	Apache
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing system and database.</li> <li>Coding from scratch.</li> <li>Testing &amp; Review.</li> <li>Documentation.</li> </ul>			

<b>Project Name</b>	marts.co.jp ( <a href="http://www.marts.co.jp">http://www.marts.co.jp</a> )			
<b>Client</b>	marts.co.jp, Japan			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	This is Japanese website developed for the key maker company. Unlimited dynamic pages were a striking feature of this website. Administrator has a total control over the website from back end where he can Add, edit or delete the web pages dynamically. Along with page contents, even meta data of each page was managed through admin section dynamically.			
<b>Software</b>	Operating System	Unix	Database	MySQL
	Languages	PHP, HTML	Tools and Utilities	Dreamweaver
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing system and database.</li> <li>Coding from scratch.</li> <li>Testing.</li> <li>Documentation.</li> <li>Review.</li> </ul>			

<b>Project Name</b>	taps-ltd.co.uk ( <a href="http://www.taps-ltd.co.uk">http://www.taps-ltd.co.uk</a> )			
<b>Client</b>	taps-ltd.co.uk, UK			
<b>Organization</b>	Vidushi Infotech, Pune			
<b>Project Description</b>	It is a website containing shopping basket feature where user can purchase the products online and can pay either by credit card or by cash on delivery. Here also credit card processing is involved. All the tax and shipping details are handled dynamically. In addition, there is possibility to make shopping basket inactive and making Quotation request active instead of shopping basket.			
<b>Software</b>	Operating System	Windows NT	Languages	ASP, HTML
	Database	SQL Server 2000.	Tools and Utilities	Dreamweaver
<b>Role Played</b>	Developer			
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Analyzing and designing system and database.</li> <li>Coding from scratch.</li> <li>Testing.</li> <li>Documentation.</li> <li>Review.</li> </ul>			

### Personal Background

<b>Name</b>	:	Sandip V. Tekale
<b>Passport Details</b>	:	Passport No <b>P0933593</b> Issued at <b>Pune</b> Date of Issue <b>12/07/2006</b> Expiry date <b>29/07/2026</b> Status (ECR/ECNR) <b>ECNR</b>
<b>Visa Details</b>	:	<b>USA Business Visa.</b>